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## A Word About Branding

## Uncovering Your Brand

What does your brand identity say about you? What does your audience say about you? What do YOU say about you?

Brand is more than a logo in the marketplace or on your materials—it's a commitment to internal and external communication alignment that ultimately translates into your image to the world. What is your mission? Your values? Your communication structure internally and externally? Take a look at these items to consider when developing a strategy toward uncovering your brand.

### Items to Think About

Who We Are	Internal	External
<b>What is our present mission/vision statement?</b>	<ul style="list-style-type: none"> <li>What do staff members think our mission/vision is?</li> </ul>	<ul style="list-style-type: none"> <li>What does the public sector think our mission/vision is?</li> </ul>
<b>What are our objectives toward achieving our present mission statement?</b>	<ul style="list-style-type: none"> <li>Do we have aligned goals that help everyone understand how to make a contribution to the overall organization objectives?</li> </ul> <p>Example: individual goals that align with team goals, team goals that align with organization goals.</p>	<ul style="list-style-type: none"> <li>How do our internal objectives translate externally?</li> </ul>
<b>What is our image?</b>	<ul style="list-style-type: none"> <li>How do staff members see us?</li> </ul>	<ul style="list-style-type: none"> <li>How does the public sector see us?</li> </ul>
<b>What are our values? How do those values support our mission and objectives?</b>	<ul style="list-style-type: none"> <li>Do staff members understand our values?</li> </ul>	<ul style="list-style-type: none"> <li>How do our values translate in the marketplace?</li> </ul>
<b>What is our culture? How do our values affect our working environment?</b>	<ul style="list-style-type: none"> <li>How do staff members and teams contribute toward the working environment?</li> </ul>	<ul style="list-style-type: none"> <li>How does our internal culture translate outwardly to the public sector?</li> </ul>
<b>What is our communication structure?</b> <ol style="list-style-type: none"> <li>How does that structure contribute toward our working environment?</li> <li>How does that structure support our values?</li> <li>How does that structure support our objectives?</li> <li>How does that structure support our mission/vision?</li> </ol>	<ul style="list-style-type: none"> <li>What is the verbal and written communication style?</li> <li>What communication vehicles do we have in place? (example: paper, internet, intranet, face-to-face, etc.)</li> <li>How is information disseminated to staff members? To teams?</li> </ul>	<ul style="list-style-type: none"> <li>How is information disseminated to the marketplace?</li> </ul>

## **Feeling Overwhelmed?**

Taking an in-depth look at the communication style of your staff can seem daunting, but the results are well-worth the effort.

Let FredWorks Studios help you uncover your brand and maximize your efforts to communicate to your audience.